

# The ABCD/DUK/SfE/RCP Survey

## 2014-2015

(1/10/2014-30/9/2015)

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**Presented at ABCD**  
**Autumn Meeting**  
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# The ABCD/DUK/SfE/RCP Survey

2014-2015

(1/10/2014-30/9/2015)

- Postal Survey October 2015
- Response rate = 269 forms received  
(684 posts could be verified to some extent)
- Supportive information obtained
  - RCP- AAC Unit
  - RCP- Workforce Survey 2014
  - BMJ Careers
  - JRCPTB

# The ABCD/DUK/SfE/RCP Survey 2014-2015

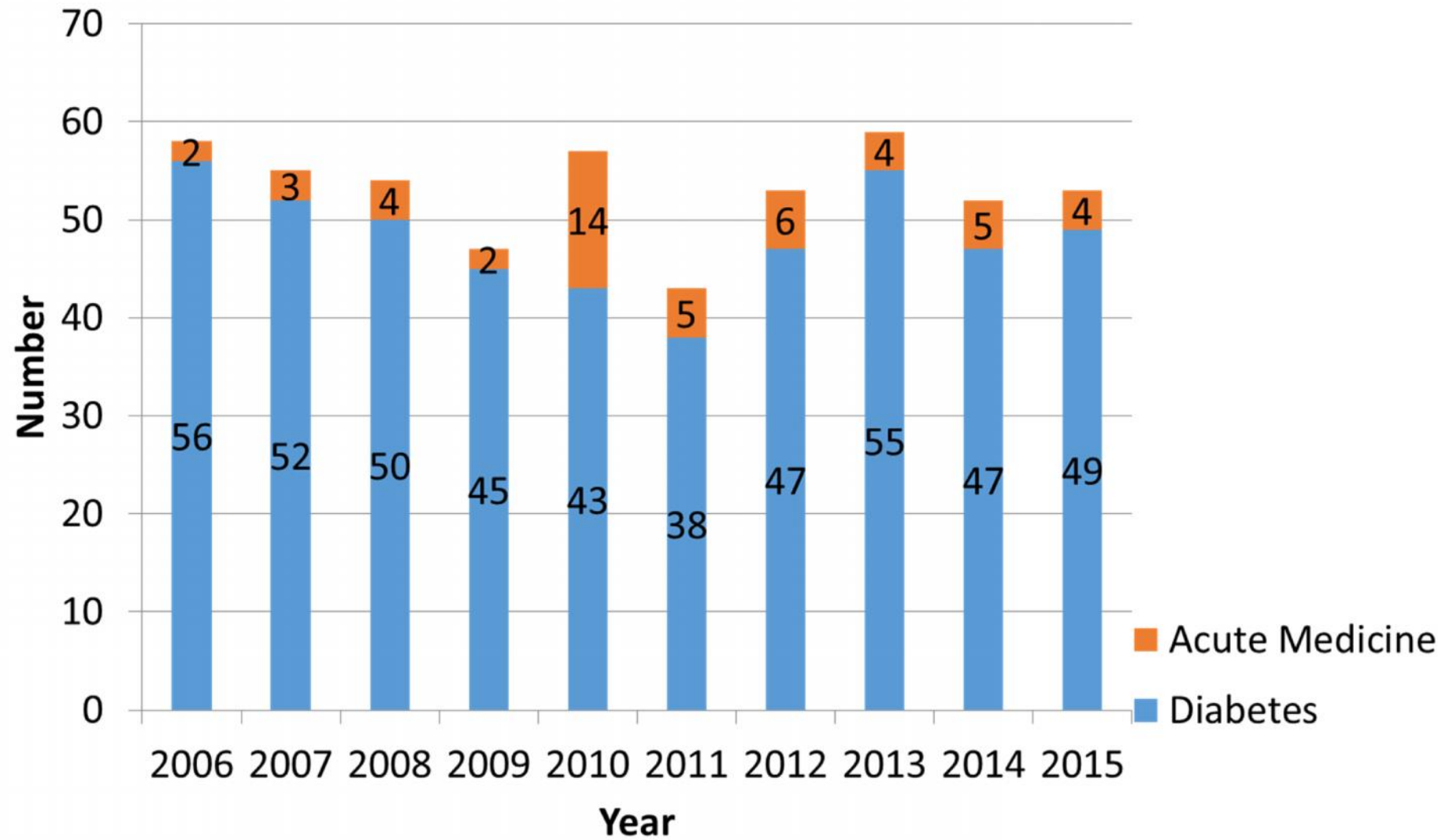
## Results



# The ABCD/DUK/SfE/RCP Survey 2014-2015

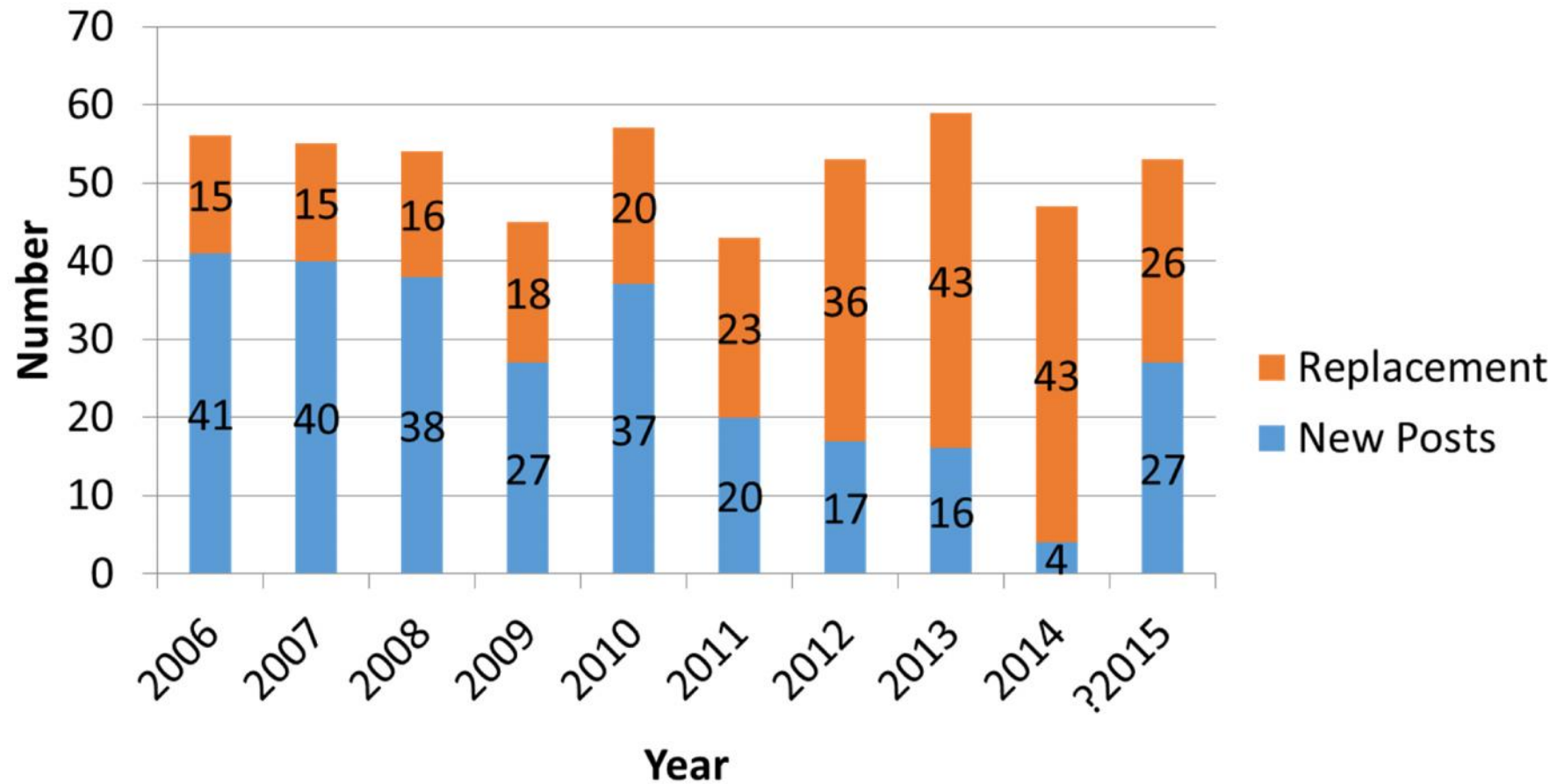
- Total Number of posts made available- 96
- Of these 43 were New Posts
  
- Number of AAC convened- 61
- Number of appointments made- 53
- Of these 27 were New Posts

# Consultant Level Appointments 2006-14

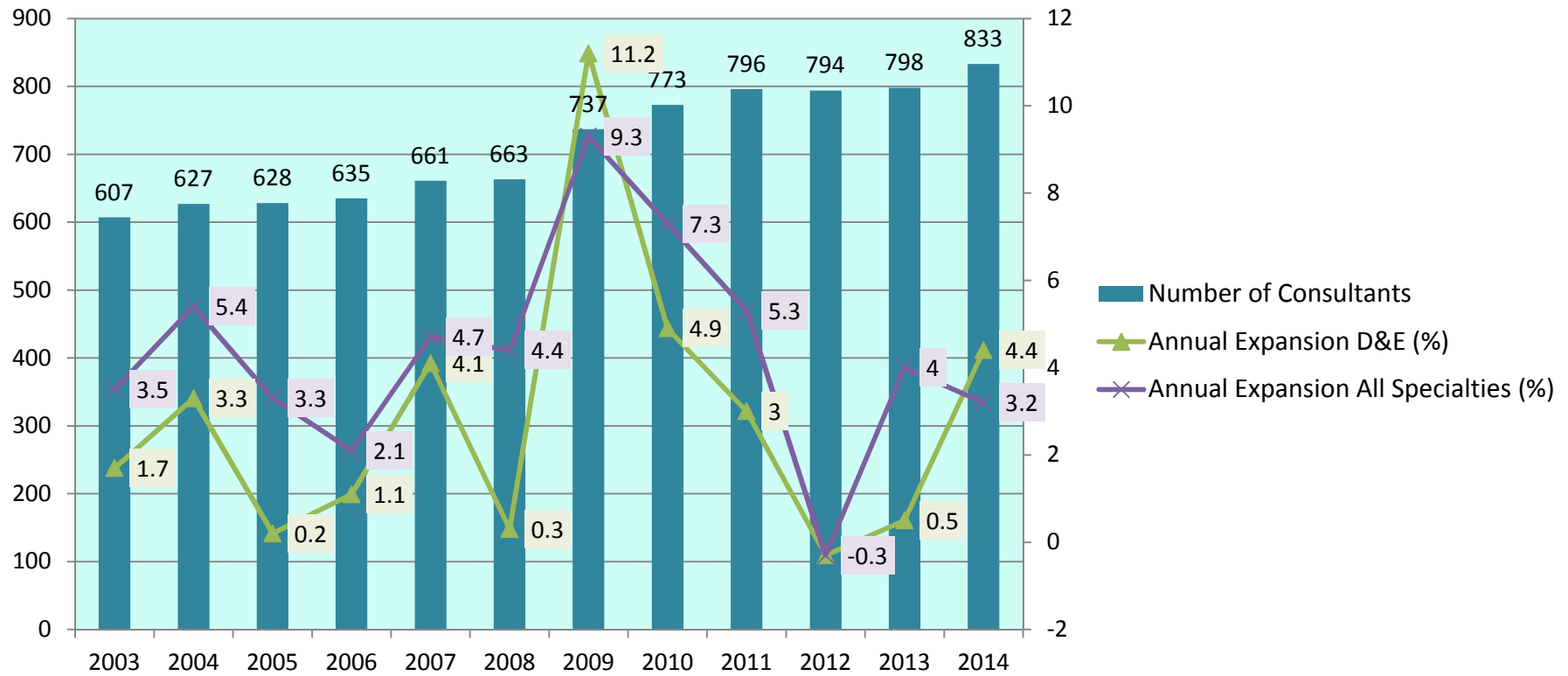


# Consultant Level Appointments

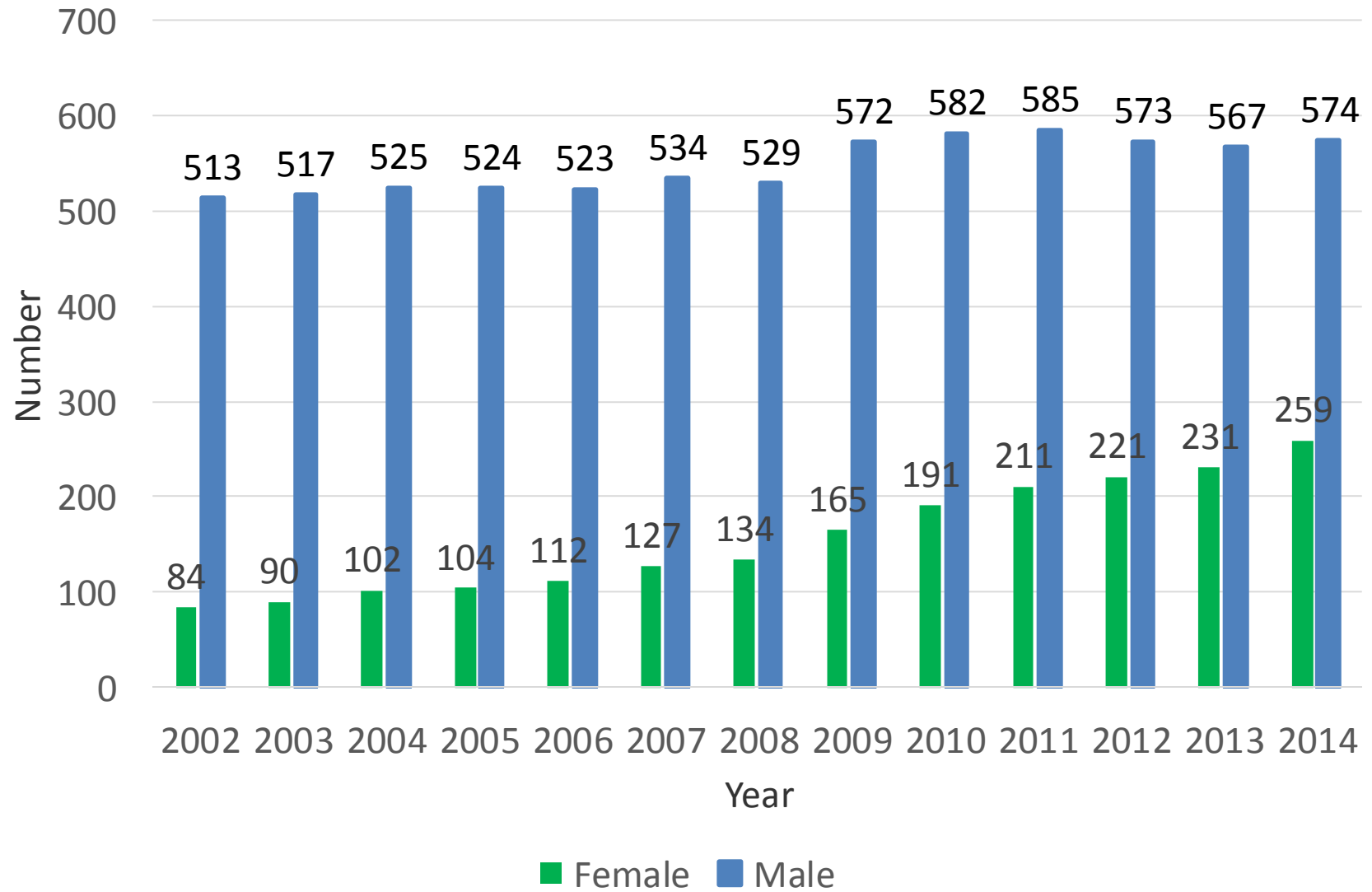
## New vs replacement posts



## Consultant numbers and expansion 2003–2014



# Gender

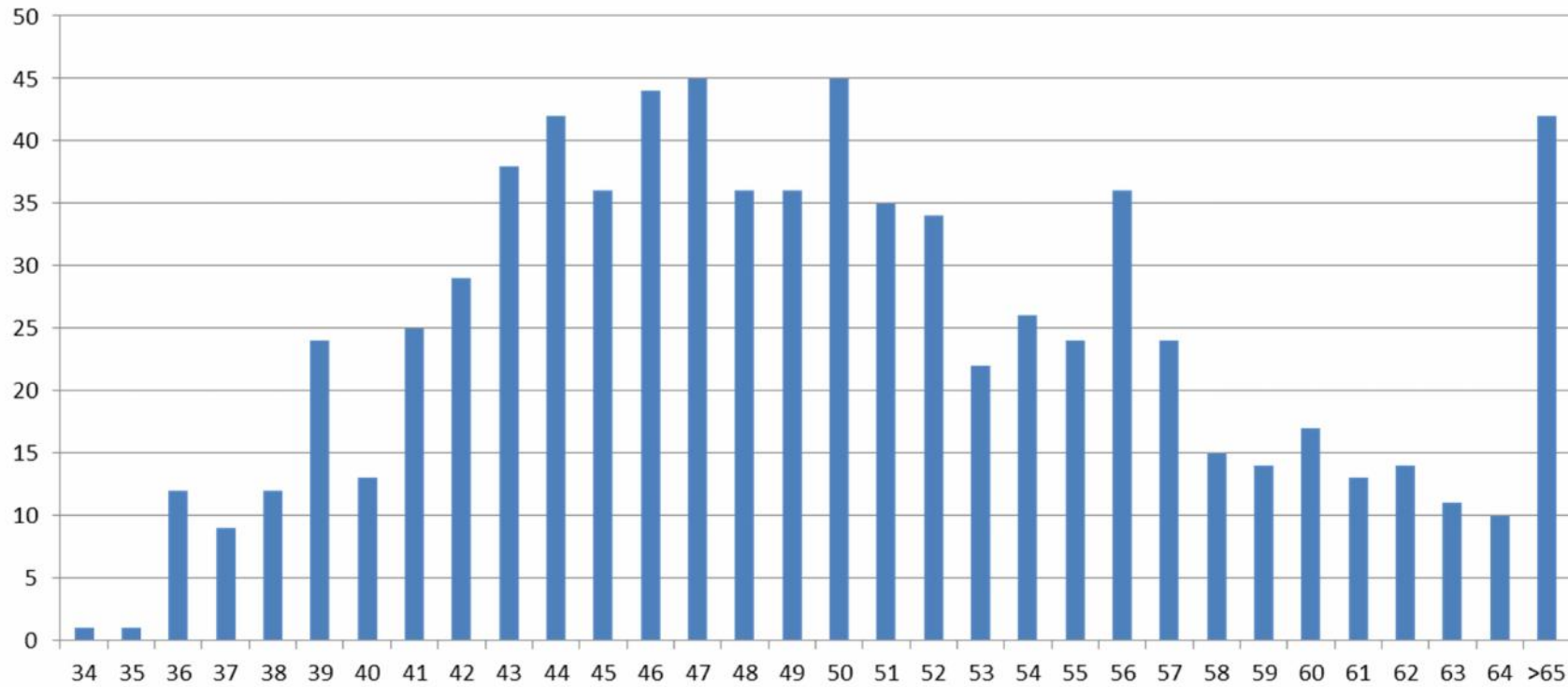




# Annual Total Headcount and WTE

LETB or region	Number of consultants	Number of FTEs	Regional population	Population per FTE	FTE per 100,000 population
Yorkshire and the Humber LETB	76	75.1	5,270,199	70,217	<b>1.42</b>
West Midlands LETB	79	78.3	5,713,284	72,939	<b>1.32</b>
Wessex LETB	28	26.9	3,188,404	118,370	<b>0.84</b>
Wales	41	40.0	3,092,036	77,386	<b>1.29</b>
Thames Valley LETB	21	20.6	2,339,337	113,538	<b>0.88</b>
South West LETB	52	49.5	4,317,473	87,247	<b>1.14</b>
South London LETB	49	47.9	3,195,885	66,673	<b>1.49</b>
Scotland	96	93.6	5,347,600	57,135	<b>1.75</b>
Northern LETB	38	37.6	2,945,665	78,321	<b>1.27</b>
Northern Ireland	22	22.0	1,840,498	83,756	<b>1.19</b>
North West London LETB	36	35.6	2,034,996	57,182	<b>1.75</b>
North West LETB	92	90.8	6,895,864	75,955	<b>1.31</b>
North East and Central London LETB	54	52.6	3,307,808	62,941	<b>1.59</b>
Kent, Surrey and Sussex LETB	40	39.0	4,451,907	114,280	<b>0.87</b>
Jersey	1	1.0	99,500	99,500	<b>1.01</b>
Guernsey	0	0.0	65,849		<b>0</b>
East of England LETB	65	63.1	6,018,383	95,308	<b>1.04</b>
East Midlands LETB	43	41.7	4,637,413	111,291	<b>0.89</b>
<b>Grand Total</b>	<b>833</b>	<b>815.2</b>	<b>64,762,101</b>	<b>79,445</b>	<b>1.16</b>

## Age of consultants



## Mean age at retirement

2009-2010	62.7
2010-2011	62.8
2011-2012	62.3
2012-2013	62.2
2013-2014	62.3
2014-2015	62.1

# Number of consultants reaching 65

Number of consultants reaching 65 years of age over next 10 years												
Endocrinology and diabetes mellitus	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% of workforce expected to retire
Female	3	2			1	6	4	1	2	4	3	10.0%
Male	19	5	10	8	14	11	14	13	15	17	25	26.3%
<b>Summary</b>	<b>22</b>	<b>7</b>	<b>10</b>	<b>8</b>	<b>15</b>	<b>17</b>	<b>18</b>	<b>14</b>	<b>17</b>	<b>21</b>	<b>28</b>	<b>21.2%</b>
Running total	22	29	39	47	62	79	97	111	128	149	177	

Number of consultants reaching 65 years of age over next 10 years												
All specialties	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% of workforce expected to retire
Female	33	22	20	23	39	41	70	62	77	74	88	12.4%
Male	282	108	119	131	141	180	208	241	243	255	286	25.6%
<b>Summary</b>	<b>315</b>	<b>130</b>	<b>139</b>	<b>154</b>	<b>180</b>	<b>221</b>	<b>278</b>	<b>303</b>	<b>320</b>	<b>329</b>	<b>374</b>	<b>21.1%</b>
Running total	315	445	584	738	918	1,139	1,417	1,720	2,040	2,369	2,743	

# PAAs contracted vs PAAs worked

Programmed activities (PAAs) contracted per week					
Specialty	Mean clinical PAAs contracted	Mean SPAs contracted	Mean academic PAAs contracted	Mean other PAAs contracted	Mean total PAAs contracted
Endocrinology and diabetes mellitus	7.2	2.0	0.9	0.7	10.8
All specialties	7.5	2.0	0.6	0.5	10.6

Programmed activities (PAAs) worked per week					
Specialty	Mean clinical PAAs worked	Mean SPAs worked	Mean academic PAAs worked	Mean other PAAs worked	Mean total PAAs worked
Endocrinology and diabetes mellitus	7.7	2.1	1.0	0.9	11.8
All specialties	8.1	2.1	0.8	0.7	11.7

# Specialist Training and Recruitment

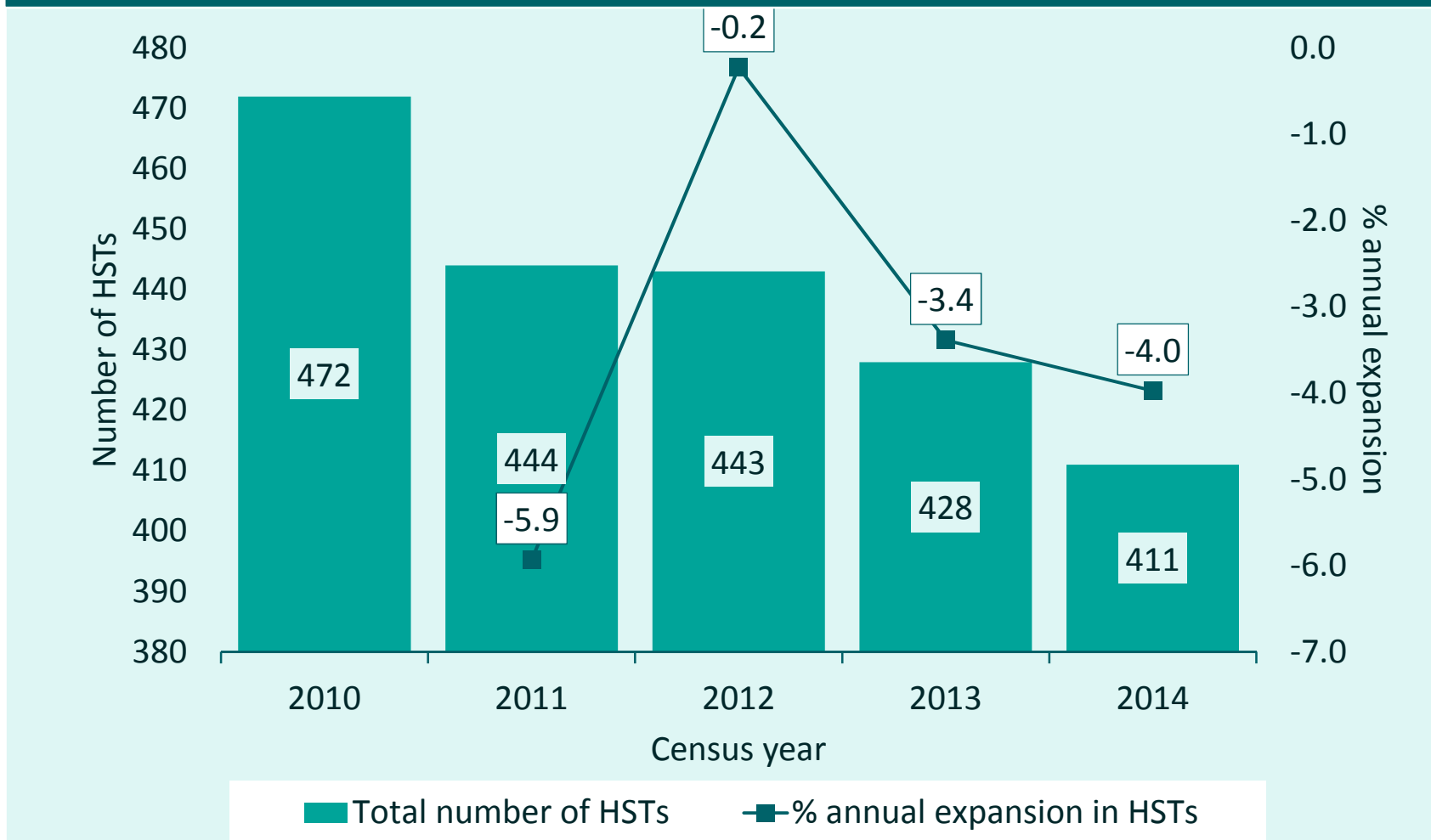


# NTN numbers

Total Number in Training = 411

*? Trainees on OOPE/Research*

# Higher specialty trainee numbers and expansion



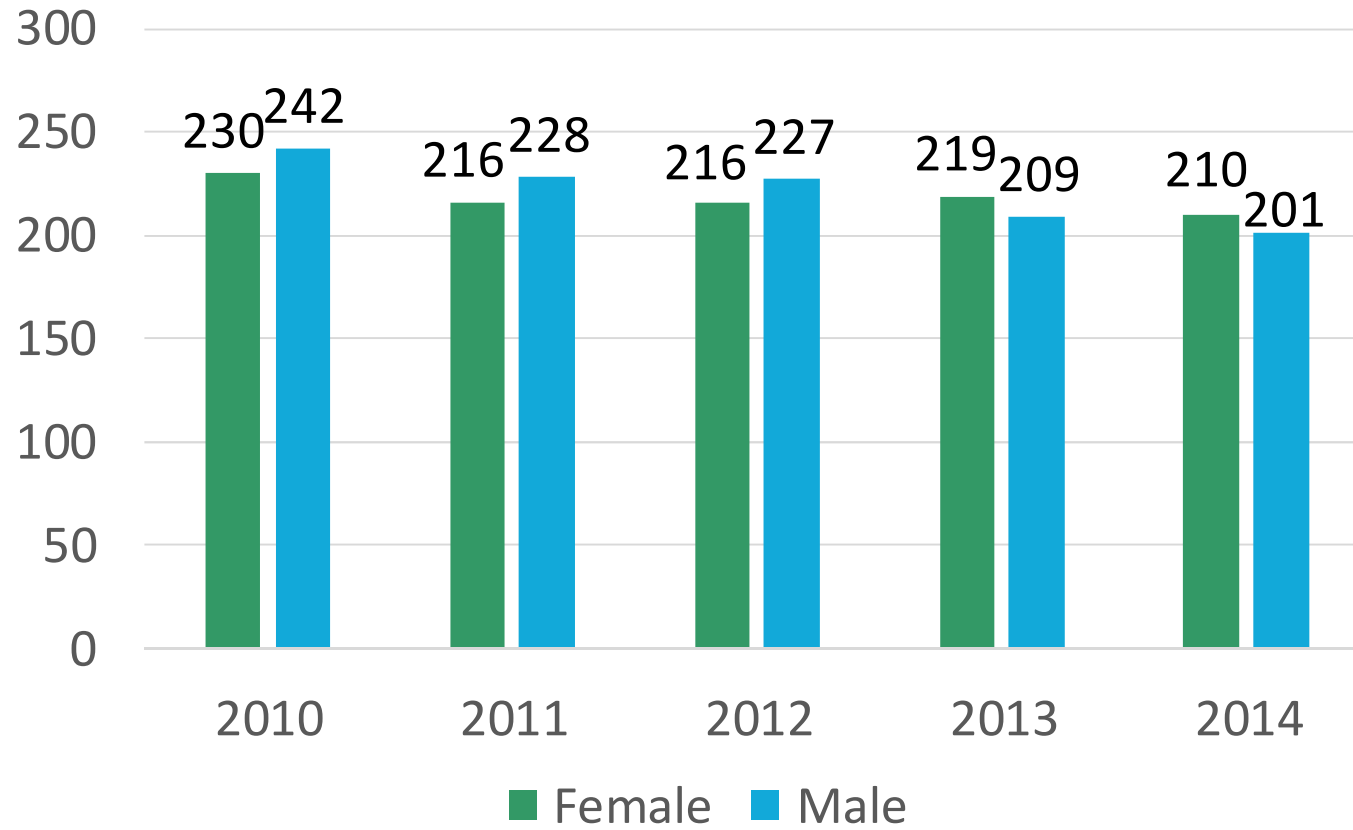
# Filled NTN posts medical specialties (%)

	2014	2015
Acute Internal Medicine	79	58
Cardiology	100	97
Dermatology	100	100
Endocrinology and Diabetes	82	85
Gastroenterology	100	100
Geriatric Medicine	78	85
Haematology	94	87
Neurology	95	93
Renal	87	66
Respiratory	94	88
Rheumatology	96	91

• 2014 Unfilled NTN = 17  
 • Ratio of applicants to posts = 1.6



## Gender of HSTs



M:F= 0.96 ( vs. 2.2: 1 Consultants)

# CCT numbers ( Aug 14-July 15)

Year	CCT Awarded	Year	CCT Predicted
2010-11	68	2015-16	38
2011-12	N/A	2016-17	73
2012-13	49	2017-18	40
2013-14	68	2018-19	16
2014-15	62	2019-20	8

# Survey Overview

- The postal survey depends on number of returns and accurate completion of the forms.
- Survey results and cross referencing with other sources gives richer information
- Last years new appointments appears to be an exception
- The number of posts in acute medicine with D&E interest is stable over the last 2 years

## Survey Overview (2)

- Retirement vacancies do not look likely to vary much in the coming years
- The rate of creation of new posts will continue to determine the overall balance
- 2014 back to usual trends in new/replacements posts
- Balance of CCT/Jobs available looks healthy for the next couple of years

# Future of the Survey

- Coming to your inbox – NEXT WEEK!
- Emphasis on Job Plan and workload
- More accurate data on GIM/Diabetes/Endo split
- Primary/Community work
- Academic /Non Clinical contribution by consultants
- Specific questions aimed at new consultants

# Current report available

- DUK Website:  
<http://www.diabetes.org.uk/Professionals>
- ABCD Website:  
<http://www.diabetologists-abcd.org.uk/mainmenu.html>
- SfE Website  
<http://www.endocrinology.org>

# Thank you

- Dinesh Nagi
  - Nicola Hogan
  - RCP AAC and MWU
  - JRCPTB
- 
- And the sponsoring societies

