1st John Wales Memorial Lecture May 2018

Dr John Wales 1937-2017

Delivering better diabetes care – its about <u>**Time!**</u>

Dr Peter H Winocour

ENHIDE

Welwyn Garden City

John Wales – His Life and Times

CURRICULUM VITAE

PERSONAL DETAILS:

NAME: John Kenneth Wales

DATE OF BIRTH: 16th October 1937

NATIONALITY: British

CIVIL STATUS: Married with 4 children

HOME ADDRESS:

LAST FULL TIME APPOINTMENT:

Senior Lecturer in Medicine,

University Of Leeds.

Honorary Consultant Physician, The General Infirmary at Leeds.,

Leeds LS1 3EX

RETIRED IN DECEMBER 2002

PART TIME APPOINTMENT:

Visiting Diabetologist and Lecturer Beijing Chaoyang Diabetes Hospital,

1 Tianshinyuan Jong Die

Beijing 100025 P.R. China.



John Wales – His Life and Times

PREVIOUS APPOINTMENTS:

NHS Trust.

		Feb 1961	-	July 1961	House Surgeon to Professorial Surgical Unit (Professor J. C. Goligher), The General Infirmary at Leeds.
EDUCATION AND QUALIFICATIONS:		Aug 1961	-	Feb 1962	House Physician to Professorial Medical Unit (Professor R.E. Tunbridge), The General Infirmary at Leeds.
SCHOOL:	The Grammar School, Burnley Lancashire. Edward Stocks-Massey Scholar	Feb 1962	-	July 1962	House Physician to Professor T.Russell Fraser, Hammersmith Hospital, London W12.
UNDERGRADUATE CAREER:	School of Medicine, University of Leeds 1955-6 Half Blue (1957) Birkett Prize (1957)	Sept 1962	-	Oct 1963	Assistant Lecturer in Pharmacology, (Professor D. R. Wood), University Of Leeds.
QUALIFICATIONS:	Infirmary Prize (1957) Mayo-Robson Prize (1960) MB ChB (Leeds) 1960 Distinctions in Physiology, Public Health and	Oct 1963	-	Feb 1965	MRC Junior Research Fellow, Department of Pharmacology, (Professor D. R. Wood), University Of Leeds.
	Forensic Medicine MD (Leeds) 1965	Sept 1962	-	Feb 1965	Clinical Assistant to the Diabetic & Hypertension Clinics, The General Infirmary at Leeds.
	Title: "Studies on the hyperglycaemic activity of benziothiadiazine diuretics". MRCP (London) 1968 FRCP (London) 1979	Feb 1965	-	Oct 1965	Senior Research Assistant, Dept of Medicine, (Professor Rachmeal Levine), Division of Clinical Pharmacology (Dr F.W. Wolff), New York Medical College, New York, USA.
AWARDS:	Maccabbean Prize and Medal of the Society of Apothecaries of London (History of Medicine) 1961	Oct 1965	-	Sept 1967	Assistant Professor of Medicine, George Washington University, Washington DC, U.S.A.
	William B. Peck Scientific Research Award of the Interstate Postgraduate Medical Association of North America 1966	Oct 1967	2	Dec 1969	Registrar in General Medicine, Hammersmith Hospital, London W12 with Dr. C.L. Cope (until his retirement in October 1968) and then with Dr. Graham Neale and Dr. Gilbert Thompson).
		Jan 1970	-	Oct 1972	Lecturer in Medicine, University Of Leeds.
		Jan 1971	-	Dec 2002	Honorary Consultant Physician to United Leeds Hospitals, then to Leeds Area Health Authority and then The Leeds Western Health Authority and then to United Leeds Teaching Hospitals

John Wales – A Man of his **Time**

Pockets on shirts fall out of style

By Caroline Gammell

IT is a question as much for men with sartorial concerns as it is for those with purely practical worries.

But shoppers are finding it increasingly difficult to buy shirts with a breast pocket.

Tailors say such a luxury ruins the line of a shirt. As a result, high street stores are selling fewer of them.

John Wales, 70, a retired doctor from Appleton Roebuck, north Yorks, who is outraged that it is increasingly difficult to buy a shirt with a pocket, said: "When you get to a certain age, you want comfort rather than fashion. Where are men supposed to put things?"

Adam Barton, of Marks & Spencer, said 90 per cent of the shirts it sold 10 years ago had pockets, compared to 25 per cent this year.

John Wales – Ahead of his **Time**

Acestis Siety

Sit August 2011

Dear Ken,

/

droft letter to the college adurper Abet to beinge a primaret Count member - rather than sharing the place with the Ends unslight adjor Dubelis UK.

as not to appear to be just waiting to consectioned for no reason. However as you know the agenda is to avoid the nest occupant on rotation from Rudom stogis cong from Derbolis OK which is a charty not to appeal Society. Hence the referral to our nembers being Fellows, its. to strengthen our obvious validity.

Detre letter does go to the College, I feel it would be improved of it was fourt from you, hickord ad we will perhaps Cem, letter, I am, Dinit, Bob hyder wa oter scenar thousand thowever Ewould be worked of Chine would it to be seen by the Countries as I am since it would be leaded to george who will with to scupper the idea or water size. Dubiles or is the perhaps the idea or water size.

Inst overs that this is a draft. Prease feel free to challe changes as well as whether you think whis a good idea at all. Add argother pants for the would stripted the case Ever enwords and up words. I have only substite of for legards to helippe,

Tru hoches

ABCD Gang of Three – Bygone **Times**



ABCD - Founded 1997

ASSOCIATION OF BRITISH CLINICAL DIABETOLOGISTS

To be held at the Royal College of Physicians,

11 St. Andrews Place, Regents Park, London, NW1 4LE

on Friday, 13th June, 1997 at 2.00pm

(by Kind Permission of the Treasurer of the College)

Chairman: John K. Wales MD FRCP

AGENDA

1400	Welcome							
	Introduction and Aims of the Association (including result of the ballot) Dr. John K. Wales, MD, FRCP							
	Discussion							
1430	The Current Issues							
	 changes in clinical practice primary/secondary care interface quality and clinical effectiveness manpower situation ABCD relationship to endocrinology & general medicine 							
	Dr. Richard H. Greenwood, FRCP							
	Discussion							
1520	TEA							
1550	Structure and Function of the Association							
	(1) constitution (2) membership (3) meetings (4) relationships with other organisations							
	Professor Ken Shaw, MD, FRCP							
	Discussion							
1630	General Discussion and Further Plans for the Association							
1700	Close							

Time for a change – John Wales and the formation of ABCD

ASSOCIATION OF BRITISH CLINICAL DIABETOLOGISTS (ABCD)

Consultant Physicians attending the Meeting at the Royal College of Physicians in London on 13th June, 1997

 Dr. W. Alexander Dr. A. Baksi Dr. M.A. Baxter Dr. C. Baynes Dr. S.F. Beer Dr. J. Bending Dr. C. Burns-Cox Dr. J. Cassar Dr. P. Coates Dr. P.R. Daggett Dr. H. Alban Davies Dr. M. Davies Dr. D.J. Galton Dr. C.J. Gibbs Professor P.J. Grant Dr. P. Hale Dr. M. Hammersley Dr. C. Hardisty Dr. K. Hardy ✓Dr. R. Harvey Dr. C. Kesson Dr. I. Lewin Dr. P. McNally Dr. C. McIntosh Dr. A. MacCleod Dr. L.E. Murchison Dr. N.W. Oakley Dr. S.A. Olczak Dr. C. Paton Dr. Premawardhama Dr. G.H. Robb Dr. R.E.J. Ryder Dr. R.J.M. Scott Dr. A.H. Al-Shaboury Dr. J. Smithard Dr. G.S. Spathis Dr. A. Taylor Dr. R.C. Temple Dr. P. Vice Dr. I. Worsley BTI Galler No name No name No name No name No name Professor Shaw Dr. Greenwood

✓ Dr. Wales · Apolo

Queen Mary's Hospital, Sidcup Isle of Wight St. Peter's Hospital, Chertsey Chase Farm Hospital, Enfield Scunthorpe General Hospital Eastbourne Frenchay Hospital, Bristol West Middlesex Hospital Staffordshire General Hospital Staffordshire General Hospital Westhill Hospital, Dartford Leicester Royal Infirmary St. Bartholomew's Hospital, London Greenwich District Hospital, London Leeds General Infirmary Stepping Hill Hospital, Stockport Royal Hampshire Hospital, Winchester Northern General Hospital, Sheffield Whiston Hospital, Prescot Dr. Gray's Hospital, Elgin Victoria Infirmary, Glasgow North Devon Hospital, Barnstaple Leicester Royal Infirmary Queen Mary's Hospital, Roehampton Royal Shewsbury Hospital Royal Aberdeen Hospital Wimpole Street, London Pilgrim Hospital, Boston Milton Keynes Hospital Caerphilly Hospital Epsom Hospital City Hospital, Birmingham King Edward VII Hospital, London Prince Charles Hospital, Merthyr Tydfil Rochdale Hospital St. Helier Hospital, Carshalton Horton General Hospital, Banbury Norfolk & Norwich Hospital Preston Lewisham Hospital High his coulse Postmarked Swansea Postmarked Stevenage Postmarked Hemel Hempstead (x2)

Norwich Leeds DT Both well DT Bech - Wardoof Vor Sandles - Hiphyenethe

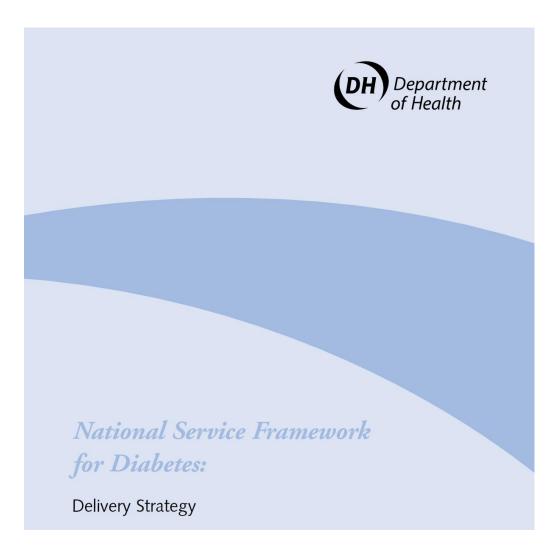
ABCD and John in Action



ABCD Chairs Times 6!



The National Service Framework 2002 and Future **Times**



'GIRFT2002'-Got It wRong in Former Times

National Service Framework for Diabetes: Delivery Strategy

Prevention of	Standard 1			
Type 2 diabetes	The NHS will develop, implement and monitor strategies to reduce the risk of developing Type 2 diabetes in the population as a whole and to reduce the inequalities in the risk of developing Type 2 diabetes.			
Identification of people with diabetes	Standard 2 The NHS will develop, implement and monitor strategies to identify people who do not know they have diabetes.			
Empowering people with diabetes	Standard 3 All children, young people and adults with diabetes will receive a service which encourages partnership in decision-making, supports them in managing their diabetes and helps them to adopt and maintain a healthy lifestyle. This will be reflected in an agreed and shared care plan in an appropriate format and language. Where appropriate, parents and carers should be fully engaged in this process.			
Clinical care of adults with diabetes	Standard 4 All adults with diabetes will receive high-quality care throughout their lifetime, including support to optimise the control of their blood glucose, blood pressure and other risk factors for developing the complications of diabetes.			
Clinical care of children and young people with diabetes	Standard 5 All children and young people with diabetes will receive consistently highquality care and they, with their families and others involved in their day-today care, will be supported to optimise the control of their blood glucose and their physical, psychological, intellectual, educational and social development.			
	Standard 6 All young people with diabetes will experience a smooth transition of care from paediatric diabetes services to adult diabetes services, whether hospital or community-based, either directly or via a young people's clinic. The transition will be organised in partnership with each individual and at an age appropriate to and agreed with them.			
Management of diabetic emergencies	Standard 7 The NHS will develop, implement and monitor agreed protocols for rapid and effective treatment of diabetic emergencies by appropriately trained health care professionals. Protocols will include the management of acute complications and procedures to minimise the risk of recurrence.			
Care of people with diabetes during admission to hospital	Standard 8 All children, young people and adults with diabetes admitted to hospital, for whatever reason, will receive effective care of their diabetes. Wherever possible, they will continue to be involved in decisions concerning the management of their diabetes.			
Diabetes and pregnancy	Standard 9 The NHS will develop, implement and monitor policies that seek to empower and support women with pre-existing diabetes and those who develop diabetes during pregnancy to optimise the outcomes of their pregnancy.			
Detection and management of long-term complications	Standard 10 All young people and adults with diabetes will receive regular surveillance for the long-term complications of diabetes.			
	Standard 11 The NHS will develop, implement and monitor agreed protocols and systems o care to ensure that all people who develop long-term complications of diabete receive timely, appropriate and effective investigation and treatment to reduce their risk of disability and premature death.			
	Standard 12 All people with diabetes requiring multi-agency support will receive integrated health and social care.			

Time to take stock –ABCD survey 2000

July 2002 Volume 19 Supplement 4

Diabetic Medicine



Journal of Diabetes UK

www.blackwell-science.com/dme

State of Diabetes and Diabetic Care in the UK



DM

Association of British Clinical Diabetologists (ABCD) survey of secondary care services for diabetes in the UK, 2000. 1. Methods and major findings

P. H. Winocour*, A. Ainsworth and R. Williams† on behalf of the Association of British Clinical Diabetologists (ABCD)

Abstract

East and North Herts NHS Trust, Wolveyn Garden City, *Royal Free Haspital School of Medicine, London, and †Nuffield Institute for Health, University of Leeds, Leeds, UK

Accepted 16 October 2001

Objective To examine the provision, and variations in, secondary care diabetes services in the UK.

Methodology and participants A postal survey of all 238 identified secondary care providers of diabetes services in 2000.

Results Following two reminders, a 77% response rate was achieved. Major deficiencies in core staffing levels were recorded, with 36% of services provided by only one consultant physician with an interest in diabetes. The provision of diabetes specialist nurses was less than recommended in 87% of responses, whereas podiatry and dietetic support was unavailable in 3% and 27% of responses, respectively. Diabetes registers were not present in 28%, and a coordinated retinopathy screening programme unavailable in 26% of responses. Key biochemical measurements were unavailable in 9% (microalbuminuria) to 18% (HDL-cholesterol) of responses. A 'Well-Resourced Service' score was devised taking account of levels of personnel, facilities and specialized clinical services. There was a significant geographical variation in this score (P < 0.001), with the lowest score (least well-resourced services) in the Eastern NHS Region of England, and the highest score in the North-west NHS Region of England. The 'Well-Resourced Service' score was also significantly lower (P < 0.05) where there were less than two whole-time consultant physicians providing diabetes services. In contrast to other aspects of service provision, availability of dieticians and a combined diabetes-ophthalmology service had declined since 1990. Of 245 recorded bids for resources and service improvements for diabetes care, the success rate overall was 44%, and lowest where bids were made for dietetic and podiatry support.

Conclusions There is presently a major shortfall in provision of secondary care diabetes services throughout the UK, with evidence that there is significant regional variation and less facilities and resources where there are less than two consultants providing specialized diabetes services. On average bids for service improvements were only successful in < 50% of cases, most usually where the service was relatively better provided for. Considerable development and investment are required nationally to ensure equitable access to specialized diabetes services, a vital component in reducing adverse diabetes outcomes.

Diabet, Med. 19, 327-333 (2002)

Keywords diabetes services, physicians, diabetes specialist nurses, dieticians, podiatrists

Correspondence for Dr.P. Wilnocour, Consultant Physician, Department of Diebetes and Endocrinology, Queen Elizabeth II Hospital, Howlands, Welwyn Garden City, Herts AL7 4HQ, UK. E-mail: peter.winocour@geli.enherts-tr.nhs.uk.

17 years on .. The passage of **Time** and the 2017 ABCD Workforce Survey

- Definite increase in consultant workforce
- FTE/100K population was 0.67 and now 1.43
- The significant geographical variation in resourcing of services persists
- Well resourced service score in 2000 lowest in Eastern and highest in North West of England
- Consultant variation in 2017 from 0.9 in Wessex to 1.9 in Scotland FTE/per 100K

My 15 Minutes of Fame





Education and debate

Effective diabetes care: a need for realistic targets

Peter H Winocour

The research based metabolic and blood pressure targets that the national service framework for diabetes in England and Wales will set in the implementation document will be impractical for use in routine clinical care: targets need to be tailored to the individual patient, according to Peter Winocour

The publication of the national service framework for diabetes in England and Wales will raise public awareness of diabetes throughout the United Kingdom. Its recommendations are influenced by evidence that adverse vascular outcomes may be reduced by tight control of blood sugar and blood pressure^{1,3} and that secondary prevention of macrovascular disease is feasible through modification of dyslipidaemia and use of antiplatelet agents^{1,3} and by the recognition of an estimated doubling in incidence of diabetes over the next 10 years.⁵

This has led to the production of guidelines for optimal care that may be incorporated into a nationally recommended standardised approach, with targets for metabolic and vascular variables and recommendations for certain therapies 5-11-2 The effectiveness and quality of healthcare systems are increasingly being measured by how well such standards are adhered to, and it is therefore vital that the targets are appropriate. The following discussion focuses on type 2 diabetes, since this is much more common than type 1 diabetes.

Summary points

Aggressive treatment of hyperglycaemia, dyslipidaemia, and hypertension and regular use of antiplatelet agents has been advocated in type 2 diabetes

Current targets for glycaemia, lipids, and blood pressure are attainable in only 50-70% of individuals in research studies

The targets are often impractical and involve taking too many drugs, with which patients often will not comply

Individually tailored targets are needed, and their effectiveness will be shown by improvement in the range of metabolic and blood pressure measurements in diabetic clinics

Department of Diabetes and Endocrinology, Queen Elizabeth II Hospital, Webyn Garden Ciry, Herts AL7 4FlQ. Peter H Winocour countinal physician peter, winocour@ceir.enberts-trubs.uk

BMJ 2002,524:1577-80

Targets for glycaemia, lipids and BP attainable only in 50-70%

DOING THE ROUNDS

Swallow that

THE revelation, courtesy of the Commission for Social Care Inspection, that the elderly are given the wrong drugs in half of all care homes could be seen as progress.

When left to their own devices, only a third of patients take their tablets properly. This long-standing problem has been compounded of late by the absurd number of pills elderly patients have to pop so GPs can hit the government's targets and send their children to public school.

Targets do at least concentrate the mind; but as Peter Winocour, a consultant NHS diabetologist, puts it¹: "Targets are often impractical and involve taking too many drugs... 10% of type 2 diabetics could require two or three hypoglycaemic agents (ultimately including insulin), at least three antihypertensive agents, two hypolipidaemic agents, and aspirin. A high proportion will also require treatment for coexistent cardiovascular disease and coincidental unrelated chronic disease. It is difficult to see how we can realistically expect patients to comply for long with such a draconian regimen requiring so many separate drugs."

To illustrate the point, a GP has written to the Eye about an elderly woman who was expected to take 20 tablets of 16 different drugs spaced out over four different time intervals. "One of the

figuring
Give
(as we tr
Switzerla
need mon
they need
else all d

Not al

GP tar prescript expensive states tha coronary ventricula should ha

Unsurpordering from the chief execution primary calcumnecessar which are resatisfy the



Time after Time



Time Series

Table 2: Percentage of people with diabetes achieving their treatment targets by diabetes type and audit year

	Type 1				Type 2 and other					
	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17
HbA1 _c ≤ 58 mmol/mol	27.2	29.4	29.9	29.2	30.2	64.9	66.8	66.1	65.7	66.8
Blood pressure ≤140/80	73.4	76.4	76.4	74.2	75.8	68.6	73.6	74.2	73.6	74.2
Cholesterol < 5mmol/L	70.2	71.5	71.3	70.8	69.4	76.7	77.8	77.5	77.1	76.0
Meeting all three treatment targets	16.1	18.6	18.9	18.1	18.9	37.3	41.4	41.0	40.2	40.8

Time Costs Money – No **Time** Toulouse

- In 2014 'cost of DM' estimated at £10 billion
- 10% of NHS budget with DM 6% prevalence
- 80% of cost on managing complications
- In 2018 4.5 million DM in UK (T2 90% and 10% T1-other)
- Projected cost £17 billion by 2035 with increasing DM incidence



Time to wake up and smell the coffee





- The 'Super Six' is just one part of specialist diabetes care (Inpatients, Foot Care, T1 DM (including adolescents and insulin pump services), Renal - Low eGFR or dialysis, AnteNatal Care
- 80%+ of DM care takes place in primary care
- The majority of care costs reflects T2DM GP care

Time for leadership

- Diabetologists serving whole communities and health systems
- Fully integrated MDT care led by consultant diabetologists
- ABCD NDCMP AND Clinical Leadership programmes





Time to reappraise and challenge dogma

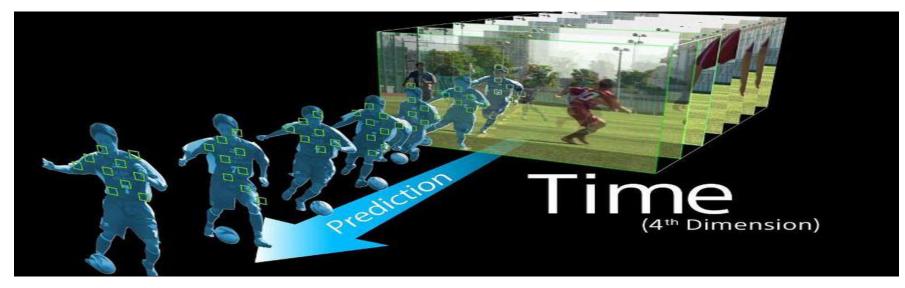
- Pioglitazone and bladder cancer
- SUs and CVD safety
- HbA1c targets in CKD
- Statins in NAFLD



Time - the 4th Dimension:

Tempo of DM: slow, slow, quick, quick, crash

Duration of Diabetes and Therapeutic Inertia

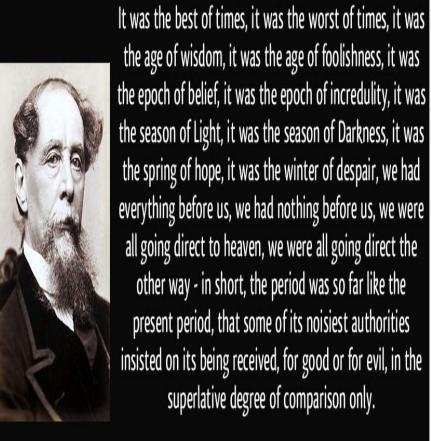


- Acute and Chronic metabolic and vascular events
- Retinopathy from BDR to vitreous bleed
- CVD silent atheroma to acute thrombosis
- Feet stable at risk foot with trivial injury triggering acute foot attack

The Best of Times, the Worst of Times

- Potential reduction in CVD and Renal Disease with gliflozins –GLP1
- The failure of the NHS health care model?





(Charles Dickens)

izquotes.com

The times they are a changin

- Ageing population DM prevalence > 10% aged
 75+yrs
- More complexity in DM therapy selection
- Multimorbidity in DM

increase in the number of over 65s in the UK by 2032

Britain's over 65s already outnumber

its under 16s





? Just in **Time** – NHS Transformation Funds (and GIRFT 2018 ?)

- £40M in England from NHSE recurrent for 2 years for IPDM, Foot care, Care Process-Target Attainment, Patient Education
- Clinician led England survey of DM services
- ABCD T1 Collaborative



One Step at a **Time**?

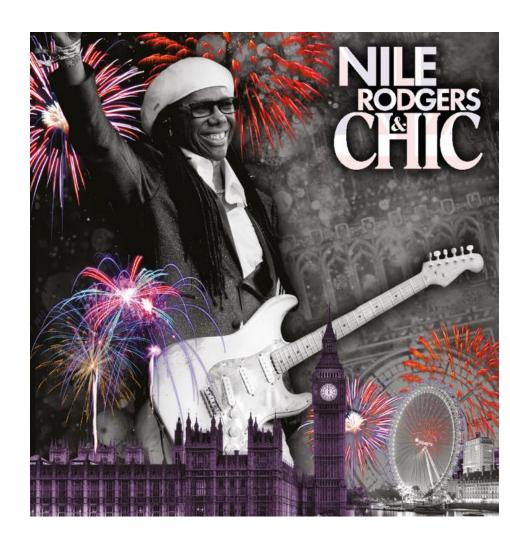


- Service development in a DGH - East and North Herts over 25 years
- From single consultant +
 2 DSNs to a team of 50
- 7 day IP care
- MDT Foot care
- MODY Service
- Joint DM Eye Care
- Close GP collaboration
- Single CYP-Adult IT-ethos



Good Times... Ahead

 Using Expertise and Technology for DM population health and surveillance to complement tailored individual ambulatory and acute in patient care



ENHIDE Telehealth – Better use of **Time**

Managing disengaged **T1DM Young Adults**

> TELEHEALTH ENHIDE Young Adult

 Manging DM with CKD in primary care







You can request this

information in a different format or another language

Date of publication: January 2017

Review Date: January 2020

Are you struggling with your diabetes?

We recognise how difficult it can be sometimes to live with diabetes and manage it in your day to day educational or working life, as well as your social life. You might need specific diabetes related advice to deal with working hours, exams, sport, stress, eating out, holidays and many other issues that may arise

New methods to contact you regarding your diabetes

The ENHIDE (East and North Herts Institute of Diabetes and Endocrinology

TeleHealth team are here to help in a way that suits you without dinic appointments if you prefer. We'll be looking to use Skype, text and phone call support, and to find times and

settings for contact that work for you and us.

you have not been able to attend the diabetes eye check for

alongside your primary care team.

within the past two years.

IT you have not had a blood and urine diabetes health check in the past 12 months.

We feel that this service could be of particular benefit to you as:

up you have been admitted to hospital with a diabetes emergence

you have been unable to attend your last two appointments for dabetes clinics and have been discharged in line with the

your last measure of diabetes control (HbA1c) has been high and we want to provide additional help to reduce the risk of development and progression of complications.

we feel you would benefit from a more flexible means of support with your diabetes self-care.

Managing Complex DM takes Time

DIABETICMedicine

DOI: 10.1111/dme.13564

Review Article

Diabetes and chronic kidney disease: an increasingly common multi-morbid disease in need of a paradigm shift in care

P. H. Winocour®

East and North Herts Institute of Diabetes and Endocrinology (ENHIDE), Howlands Clinic, QEII Hospital, Welwyn Garden City, UK

Accepted 12 December 2017

Abstract

Diabetes is considered the commonest cause of end-stage renal disease. The increasing incidence of obesity and an ageing population, together, will lead to a greater number of people with diabetes associated with chronic kidney disease that could either be secondary to diabetic nephropathy or of different aetiology. Ageing and obesity influence approaches to the management of diabetes and accurate assessment of kidney disease. People with diabetes and chronic kidney disease consume a disproportionate component of expenditure on medical care. Guidelines on managing diabetes and kidney disease do not recognize the complex multi-morbid nature of the process. In addition to managing glycaemia and monitoring renal function, the assessment and management of cardiovascular disease risk factors and cardiovascular disease itself need to be factored into care. People with diabetes and diabetic nephropathy are more vulnerable to retinopathy and foot complications requiring coordinated care. People with diabetes and chronic kidney disease are more prone to anaemia and metabolic bone disease than those without diabetes at similar stages of chronic kidney disease, further increasing their vulnerability to acute complications from cardiovascular disease, foot emergencies and fractures. People with diabetes and chronic kidney disease are also more prone to hospitalization with infections and acute kidney injury. Given the 30-40% prevalence of kidney disease amongst people with diabetes, potentially >2% of the adult population would fit into this category, making it vital that new surveillance models of supported care are provided for those living with diabetes and kidney disease and for primary care teams who manage the vast majority of such people.

Diabet, Med. 35, 300-305 (2018)

- 15 Pillars of Care
- Changing GFR and ACR
- HbA1c Anaemia
- Hypo risk DM Rx
- Sick Day Rules- IP risk
- CVD Risk factors
- Feet and Retinal comps
- Metabolic Bone
- Obesity and Smoking

Time for Some Home Truths?

- What can optimal DM care really achieve?
- DM remission
- Managing established complications – damage limitation ? Fixed Trajectory
- Managing metabolic and CVD risk in obesity



The treachery of images- Magritte

John Wales – his Spirit and Legacy

- Some Confucian tips:
- 'Flowers may bloom again, but a person never has the chance to be young again'
- 'The spectators see more of the game than the players'



謝謝

Thank You