

Outline Course Programme – Consultant Development Programme



Day One Monday	Day 2 Tuesday	Day 3 Wednesday	Day 4 Thursday	Day 5 Friday
Understanding Ourselves	Understanding Others	Managing Service	Developing Service	Setting Direction
Morning Sessions (09.00 – 12.30)				
Travel	Teams, team-working and team dynamics Leadership: what is it? Clinical v Service leadership: is there a difference?	People Management Performance Management Resource Management	Leading and Managing change Innovation and Creativity Service Evaluation Identifying the context	Strategy Horizon Scanning Strategic leadership Political Intelligence Close
Afternoon Sessions (13.30 – 18.00)				
Welcome Context: clinical leadership Emotional Intelligence: what is it and why is it important? MBTI: personality and behaviour	Leadership models Influence: ‘Me, You, Us’ Reflective Practice Motivation Building Relationships Networking	Planning Quality Improvement Clinical Governance	Service Redesign Setting the Requirement Influencing Stakeholders Project Management Critical Evaluation	Travel
Dinner Guest Speaker and discussion “What I wished I had known way back then”	Dinner Guest Speaker and discussion “Understanding myself and others _ insights from the front line”	Dinner Guest Speaker and discussion “Developing and managing a service _ don’t worry, we are all novices”	Dinner Social Evening Networking Reflection	

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Programme subject to change/modification without notice